



EXTERNAL VACANCY

The **Namibia Airports Company** is a wholly State-owned company established in terms of the NAC Act (Act no. 25 of 1998) and governed by the Public Enterprises Governance Act (Act no.1 of 2019) and Companies Act (Act no.28 of 2004), to undertake the operations, management, and control of certain aerodromes in Namibia, and to provide for incidental matters.

POSITION: HEAD: AVIATION SECURITY OFFICER DEPARTMENT: AIRPORT OPERATIONS JOB GRADE D1

Duty Station	Hosea Kutako International Airport
Direct Supervisor	Senior Airport Manager
Primary Purpose	Plan, direct and administer the comprehensive security program for the Aviation security division and ensure security compliance with national and international aviation security measures and regulations.
Field of Experience	<ul style="list-style-type: none"> • Aviation industry and/or airport operation environment. • Knowledge of international civil aviation security standards and recommended practices.
Minimum Qualifications and Experience	<p>Bachelor's degree (NQF Level 7)) in any of the following, Security Management, Aviation Security, Police Science, and Military Science. Minimum (5) five years working experience in security of which (3) three years should be in management or supervisory level,</p> <p style="text-align: center;">OR</p> <p>Diploma (NQF Level 6) in any of the following,</p>

	<p>Security Management, Aviation Security, Police Science, and Military Science, or any related field to airport management. Minimum (7) seven years working experience in security of which (3) three years should be in management or supervisory level.</p> <p>Valid Code B Driver's License Police Certificate of Conduct (no receipt)</p>
Added Advantage	<ul style="list-style-type: none"> • Security Management System Courses • AVSEC Management • AVSEC Supervisors Course • AVSEC Instructors Course • National Inspector Courses • AVSEC Crisis & Risk Management
Key Performance Areas	<ul style="list-style-type: none"> • Aviation Security Operations • Oversight of Aviation Security • Liaison with other Security Agents • Provision of Security Equipment • Airport Surveillance • Permit Administration • Quality Assurance & SMS
Competencies / Skills	<ul style="list-style-type: none"> • Basic understanding of Airport Security. • Basic understanding of national and international aviation security legislation and regulations. • Able to handle security equipment and tools. • Good understanding of security system. • Literacy and numeracy.
Enquiries relating to job content should be directed to:	<p>The Human Resources Department @ Tel: 061 295 5049/5031</p>

For the applications to be valid, a submission must be made no later than the 23rd May 2025 and should comprise of the following:

- *Cover letter,*
- *An up-to-date curriculum vitae (including career path to date) with at least two professional references,*
- *certified copies of the academic qualifications, identity documents and all other supporting documents required and submitted (**not older than 6 months**)*

NB: Qualifications obtained from non-Namibian institutions must be accompanied by NQA evaluation.

Designated persons as defined in the Affirmative Action (Employment Act, Act No.29 of 1998) are encouraged to apply.

Documents should be submitted to:

***The Human Resources Department
Division: Resourcing & Relations
Namibia Airports Company
3rd Floor, Sanlam Centre
145 Independence Avenue***

E-mail and faxed applications will not be considered.

Only short-listed candidates will be contacted.

No documents will be returned to candidates.